

NAWIC 2015 SAFETY EXCELLENCE AWARDS

Gaylor Electric Won the NAWIC 2015 Safety Excellence Award

Many companies have great written safety programs; however, a written program is merely a document – just words on paper. To be effective, a safety program, like any other plan, must be clearly and effectively communicated in order to yield results. Simply put, what makes Gaylor Electric’s safety program superior to our competitors’ programs is the education piece of our program. Gaylor strongly believes that educating our employees so that they can recognize and mitigate hazards is the best tool we can give them to help them remain happy and healthy and safe.

The single greatest method to engage our employees in our safety program is to incorporate that training into the company culture. Gaylor University is our in-house training facility that allows for the consistent training of all Gaylor employees. This commitment of time, energy, and resources tells the tale of not only how important safety training is, but also how the social and educational opportunities form to grow strong bonds between the field employees, supervision, and management. Gaylor University classes are also open and available for any subcontractor employees. We invite them to upcoming classes to sit along-side our own supervisors and field employees to learn the same information.

In 2015, Gaylor will embark on an exciting new safety training program. Aside from the safety training Gaylor has traditionally offered as part of our overall safety program, this year we will also implement a safety training “Safety Summit.” The Safety Summit will be held on two consecutive days and will require Gaylor to pull off of projects for these two days in order to facilitate the participation of all field employees. Organized much like a conference, participants will have a number of classes to choose from to complete their days of training. The specific topics will be comprised of compliance training as well as topics that have been discovered to factor into our work experience (i.e. audits, incidents, etc.). Participation in this new training venture will be mandatory for all field employees.

Each day of the two day seminar will be formatted so that there will be four training “periods” throughout the day, with three different classes running simultaneously during each period. During the two day event, each employee will participate in eight different training sessions/topics. All employees have the opportunity to select which classes they would like to attend and build their schedule accordingly. As previously mentioned, the makeup of classes will be a mix of compliance-related topics, general safety, and trade-specific safety topics. Some of the classes offered will be: Fall Protection, Energized Parts (NFPA 70E), Lock-out/Tag-out, Trenching/Excavation, Hazard Awareness, Temporary Electrical Installations, Jobsite Safety Administration, Housekeeping/Slips, Trips & Falls, Material Handling, and Safe Tool Usage.

These Safety Summits will be a mammoth undertaking involving hundreds of employees. The summit will be preceded by several months of planning and scheduling in order to arrange the necessary venue, instructors, travel, lodging, meals, etc. The financial burden will be significant; however, this program embodies the commitment Gaylor has, and the value Gaylor places, on safety education.

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| NAWIC CHAPTER NUMBER _____ REGION _____ |
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| APPLICANT _____ (Company Name) |
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**Indianapolis Chapter #34
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Women in Construction**



**Gaylor, Inc.
Safety Award of Excellence
Subcontractor
2015**